



Calapooia Watershed Council

PO Box 844 / 136 Spaulding Ave / Brownsville OR 97327
541-466-3493 / www.calapooia.org

Restoration Technician, Permanent Part Time (.6 FTE)

Position Overview

This position is a permanent, part time (.6 FTE or 24 hours/week), hourly and nonexempt employment with the potential to become full time. The purpose of the Restoration Technician position is to work with the Restoration Program Manager to complete all restoration activities. The majority of time will be spent in the field during all weather conditions, but will also include data entry and reporting. The Technician will be using their personal vehicle to travel to project sites and occasionally hauling small equipment or tools.

Calapooia Watershed Council

The Calapooia Watershed Council (CWC) was created by residents of the watershed in 1999, and is a community organization that promotes voluntary actions to improve the health of the watershed. The Council earned its 501(c)3 non-profit status in 2008, and currently has a diverse and supportive 11-member Board of Directors and five staff. The Council manages up to a million dollar annual budget implementing a youth watershed education program and completing numerous high priority river restoration projects each year. www.calapooia.org

All staff positions are on an AT WILL basis dependent upon continued funding availability and adequate performance. This position reports to the Council's office, located in Brownsville, Oregon.

Job Requirements

The position requires a strong dedication to the mission of the Council and the monitoring task, ability to work diligently and with perfect attention to safety measures.

- Project Maintenance-
 - Coordinating with restoration crew(s) & calling landowners before crews are on site.
 - Be onsite with restoration crew during treatments/restoration activities.
 - Take note of what restoration practices are needed/ what restoration practices are more effective.
 - Walk sites to monitor plant mortality/project effectiveness.
 - Help oversee planting crews/coordinate cooler pulls and plant inventory lists.
- Photopoint Monitoring
 - Set plan to collect photopoints from all sites that are in active & monitoring phases.
 - Adapt photopoint collection protocol for ease of use between PMs/Techs over time.
 - Continually update the Projects file with referenced photopoint monitoring files and maps.
 - Set a schedule to make it possible to collect on all sites throughout seasons.
- Project Reporting
 - Monitoring reports & progress reports
 - Create and follow a schedule to meet reporting deadlines for all restoration grants
 - Confluence Updates (Monitoring program)
- Upper Calapooia Monitoring
 - Boat and Snorkel Surveys

Desired Qualifications

- Bachelor's Degree in Fisheries & Wildlife Sciences or related field or two years of professional experience
- Be able to work a flexible schedule
- Have a functioning knowledge of natural resources and fish habitat
- Be self-directed, organized, and motivated to be pro-active in spending time effectively
- Have willingness to work outdoors on uneven terrain and in inclement weather
- Must have a valid driver's license recognized by Oregon, a reliable motor vehicle and proof of insurance
- Spanish language skills not required, but helpful

Compensation

This position is paid \$16 per hour before taxes. Mileage to work sites beyond the regular commute will be reimbursed at the state rate. Pro-rated fringe benefits will be offered including paid time off, and health insurance and retirement plan after the 90 day probationary period.

To Apply

Send resume with three professional references, and a cover letter explaining why you would like to work for the Council to Collin McCandless, Restoration Program Manager cmccandless@calapooia.org by November 24th, 5:00 pm. Please email these in a single PDF document. Position open until filled. Start day is January 3rd 2017.