



Calapooia Watershed Council Monthly Board Meeting

March 2022 Minutes

The Calapooia Watershed Council held their regular monthly meeting on Wednesday March 9th via Zoom teleconferencing.

The following Board Members were in attendance:

Mark Running Matt Mellenthin Jim Merzenich Jim Wagner David Lawlor
John Joiner

The following Board Members were absent:

Dee Swayze Aimee Addison

Also in attendance were:

Collin McCandless, Executive Director

Fiona Julian, Operations Coordinator

Cris Salazar, Habitat Restoration Program Manager

Kristen Daly, Youth Education Program Manager

Collin McCandless presided over the meeting. Fiona Julian recorded the minutes.

AGENDA ITEM: **Approve Minutes**

The decision was made to approve the minutes prior to the financials as the agenda had indicated, to allow time for the Board Treasurer to join the meeting. Mark moved to approve the minutes. David seconded the motion. The motion passed 6:0.

AGENDA ITEM: **Approve Financials**

Jim W asked what the negative net income represented on the Profit and Loss Statement, and Fiona explained that due to our reimbursement billing it is expected that the net income will often reflect expenses not yet billed for. Fiona continued that the P & L statement creates a snapshot of the fiscal year to last month, and does not represent our total Assets which are reflected on the Balance Sheet. Jim W asked for clarification on the dates of the fiscal year and Fiona confirmed it is from July 1st to

June 30th annually. Jim W noted a color coordination error on the financial graphs which Fiona stated she would correct. David moved to approve the financials. Mark seconded the motion. The motion passed 6:0.

AGENDA ITEM: GAPS ODS Update

The decision was made to discuss this agenda item next to allow time for the Board Treasurer to attend the meeting before discussing the next agenda item.

Kristen explained that CWC is no longer working with GAPS to provide the ODS programming due to a number of issues. Kristen provided a brief background of the firing-without-cause of the school district superintendent last year after which she explained there followed an exodus of several school district staff and Board Members. Kristen explained that the EDI funding through OSU for ODS requires certain equitable conditions be met that GAPS were now unwilling to comply with, and that it had become clear that the CWC and GAPS do not share the same vision for the program to increase EDI in its programming. Kristen stated that GAPS would not even consider minor EDI changes to the curriculum, also refusing to participate in listening sessions which they stated were “volatile.” Kristen expressed some relief at the development due to the difficulty with making progress with the school district. Collin stated that M99 ODS funding has never provided any administrative funding and funds were frequently pulled from other education grants to cover ODS overages. Mark stated that he had always had concerns about how the ODS program could effectively scale up to the size of the program it had become. Mark asked about the GAPS decision makers and to confirm if this was a done deal. Mark stated that he may have had more influence ten years ago when he was involved in the school districts, but not anymore. Mark continued that the council is fortunate to currently have good staff but that it might not always be that way, so new board members are important. John asked if there were any other school districts that CWC is working with and Kristen discussed the possibilities that she is exploring with 5th grade Urban Ecology programming which she explained had taken a hit when the ODS program was taking off and that she is excited about being able to refocus her efforts on that program. David asked if CWC has other programs with GAPS and Kristen clarified that yes, Urban Ecology and Salmon Watch are still functioning programs we are facilitating, as well as the Freshwater Snorkeling program. Mark asked Kristen to review and possibly rewrite her job description in light of the ODS decision. Kristen stated she would like to schedule an Education Committee meeting to discuss developments in more detail.

AGENDA ITEM: Other

Agenda item bumped up the schedule to wait for the Treasurer to attend the meeting.

David informed the Board and staff that Maria Chavez is ready to schedule our final EDI meeting with her. A meeting date and time was set for March 29th 6pm via Zoom.

AGENDA ITEM: Outgoing Treasurer

Aimee did not join the meeting. Collin proceeded to announce that Aimee Addison has resigned from the Board due to her current workload and responsibilities. Collin read Aimee's email of resignation which included her instructions for next steps.

- Vote: approve Aimee's Resignation

Mark made the motion to accept the resignation. Matt seconded the motion. The motion passed 6:0.

- Vote: remove Aimee as a bank signer

David made the motion to remove Aimee as a financial signatory. Matt seconded the motion. The motion passed 6:0.

Matt asked if any board members present were interested in assuming the role of Treasurer, even temporarily to which there were no offers. Matt continued that Mark has agreed to temporarily add the role of Treasurer to his board responsibilities and expressed extreme gratitude for taking this on.

- Vote: interim treasurer until end of fiscal year (same person can hold the position after end of fiscal year if vote is held)

John made the motion to accept Mark as the interim treasurer. Matt seconded the motion. The motion passed 6:0.

There proceeded a discussion regarding Board Member recruitment and Matt encouraged everyone to reach out to potential candidates. Jim M asked if there was still a Weyco rep on the board, and that the former representative Nate, was a very engaged board member. Mark suggested looking for candidates with agriculture, conservation, or education experience and connections, and that the Board needs new leadership stating his tenure has been more than twenty years. Mark shared that he had talked with David recently who had shared that he may be moving out of the area, and that the Board needs more people like David. David stated that he was happy to continue to look at the financials, but is hesitant to accept an officer position in the event he does move from the area. Jim M mentioned a few orgs and people he is currently working with and will inquire about their interest in serving on the board. Collin explained that the nominating committee should meet to discuss any nominees prior to extending an invitation to any prospective member.

The meeting was adjourned at 6:05pm.

Reviewed and Approved by _____

Date: _____